

THE GOVERNMENT OF ROMANIA
Ministry of Public Information



**STRATEGY OF THE GOVERNMENT
OF ROMANIA FOR IMPROVING
THE CONDITION OF THE ROMA**

Bucharest, 2001

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Ministry of Public Information

STRATEGY OF THE GOVERNMENT OF ROMANIA FOR IMPROVING THE CONDITION OF THE ROMA

I. General Considerations

The Government of Romania,

Taking into consideration the Romanian government's will to improve the national minorities' condition, proved by the voluntary adhesion to the international instruments of the Council of Europe, such as the Framework Convention for National Minorities' Care, Resolution ECRI no.3, Recommendation 1203 of the Parliamentary Assembly of the Council of Europe, the UN Convention regarding the Elimination of All Forms of Racial Discrimination, as well as other international documents;

Considering the provisions of the 2001-2004 governmental program, regarding the prevention of discrimination and the elaboration of a strategy for considerably improving the condition of the Roma;

Reaffirming the right of any minority, implicitly the Roma, to actively participate in the elaboration, implementation and evaluation of public policies on this minority, and the fact that the minorities' problem has to be taken into consideration as a national problem;

Considering the fact that, in the course of history, Roma were an object of slavery and discrimination, phenomena that have left deep marks on the collective memory and which have led to the social limitation of the Roma;

Considering the difficulties which the Romanian citizens that are Roma ethnics have to cope with, as well as the wish to identify optimal solutions for their resolution,

Adopts this **Strategy for improving the condition of the Roma.**

II. Guiding Principles

The Romanian Government,

Adopts the following guiding principles to apply the Strategy for improving the condition of the Roma.

1. **The consensus principle** - The Strategy for improving the condition of Roma is the result of a joint effort of the Government and the representative organizations of the Roma community. The application of the programs and projects laid down in the plan for the implementation of the strategy will be achieved in consultation with the Roma organizations' representatives.
2. **The social utility principle** - The strategy corresponds to the specific needs, which the Roma ethnic group is confronted with and achieves the social framework in which the Roma can functionally integrate in the community and society.
3. **The principle of sectorial distribution** - The strategy is conceived and applicable by areas of sectorial responsibility.
4. **The decentralization principle** - The application of the strategy will be achieved based on specific responsibilities of the institutions and public authorities through the involvement of the NGOs in the implementation of local programs deriving from the Plan of measures to apply the strategy.
5. **The legal compatibility principle** - The stipulations of the strategy are in consonance with the Constitution and the Romanian laws and also with relevant international law and practice.
6. **The identity differentiation principle** - the strategy is aimed to help create an institutional system of community development, fight against discriminations towards the Roma, promote intercultural education, raise elite from among the

Roma, achieve social solidarity and reconstruct the identity of the Roma community.

7. **The equality principle** - The protection of Romanian citizen that are Roma ethnics should not affect the rights and freedom of the other Romanian citizens.

III. The goal and general objectives of the strategy

THE GOAL: Improving the condition of the Roma people in Romania

OBJECTIVES:

1. Institutionalizing the political objectives assumed by the government, concerning the Roma issue and the transfer of the responsibilities to the central and local public authorities in the application of concrete measures to improve the condition of the Romanian citizens who are Roma ethnics.
2. Supporting the formation and promotion of an intellectual and economic elite, within the Roma communities, that should facilitate application of the social integration and modernization policies.
3. Removing the stereotypes, prejudices and practices of certain civil servants of the central and local public institutions who are encouraging the discrimination of the Romanian citizens of Roma ethnic origin compared with other citizens.
4. Determining a positive change in public opinion concerning the Roma ethnics, on the basis of tolerance and social solidarity principles.
5. Stimulating Roma participation in the economic, social, educational, cultural and political life of the society, based on involvement in sectorial assistance and community development projects.
6. Preventing institutional and social discrimination of Romanian citizen of Roma ethnic origin in their access to the services provided by society.
7. Ensuring conditions for the Roma to have equal opportunities to attain a decent standard of life.

IV. Target groups

1. Romanian citizens of Roma ethnic origin
2. Political leaders
3. The managers of central and local public authorities
4. Civil servants
5. Mass media
6. Public opinion

A. V. Time: 10 years (2001- 2010), with a 4-year medium term plan of action (2001 - 2004)

B.VI. Sectorial Fields

- A. Community development and administration
- B. Housing
- C. Social security
- D. Health care
- E. Economic
- F. Justice and public order
- G. Child welfare
- H. Education
- I. Culture and denominations
- J. Communication and civic involvement

VII. Lines of action

Community development and administration

1. Organizing, at local/county levels, mixed working groups, made up of elected representatives of that community, of decentralized structures of the central administration, of NGOs of the Roma and the Roma minority, in order to evaluate the main needs of the Roma community and to apply the programs for their support.
2. Creating the legal frame by which the ministries and central/local agencies, their decentralized structures are able to finance projects and sectorial programs to improve the situation of the Roma.
3. Setting up the National Council Against Discrimination and including Roma representatives in this structure.
4. Setting up structures for implementing the strategy at the level of ministries, prefectures and town halls.
5. Initiating and developing some educational actions regarding the fight against discrimination targeted at civil servants in the central and local public administration.
6. Monitoring the application of Emergency Ordinance No. 137/2000 and punishing the civil servants who have committed discriminative actions against citizens.
7. Conditioning the civil servants recruitment and promotion of civil servants on the “non-discrimination” criterion in dealing with other people.
8. Developing collaboration between public administration structures and Roma NGOs on a partnership basis; including the Roma community leaders in the local administrative decision-making which affects the Roma.
9. Implementing positive discrimination programs for Roma regarding employment in the structures of central/local public administration.

A. Housing

1. Solving the issues relating to the right of ownership on the Roma dwellings and lands, the issues related to application of laws and regulations concerning the constitution and reconstitution of the land ownership right, including promotion of legislative initiative in this area.
2. Conceiving and implementing programs to rehabilitate housing and the environment in inhabited by Roma.
3. Developing certain financing programs, ensured by the government or in partnership, in order to ensure the minimum conditions of housing in the areas inhabited by Roma (power, drinking water, sewerage, gas and sanitation services).
4. Developing the welfare housing program for the families with many members and without any living support.
5. The direct involvement of the Roma in the government programs for building and restoration of dwellings.

C. Social security

1. Improving Roma access to public services.
2. Conceiving and implementing specific programs for the professional training and reorientation of the Roma.
3. Training the personnel of professional formation and occupation services regarding the employment in the labor market for the Roma minority.
4. Supporting the young Roma graduates in order to get jobs and monitoring the professional evolution of the university-educated young Roma, according to the legislation in force.
5. Providing subsidies to the non-governmental organizations of the Roma that function and manage certain units of social assistance.
6. Increasing the fiscal incentives for enterprises that hire persons from the families with many children and without any living support.
7. Increasing the welfare allowances for families with many members and without any living support.

D. Health care

1. Improving Roma access to the public medical services, preventive and curative, by creating a system of health visitors, conceiving and implementing specific prophylactic and treatment programs.
2. Training Roma health visitors, nurses and physicians, within the Roma communities.
3. Identifying solutions for including the Roma in the Health Insurance system, registering with the family doctor, compensation for prescription charges etc.
4. Conceiving and implementing health care information programs, medical consulting and family planning for Roma women, emphasizing the protection of mother and child.
5. Organizing vaccination campaigns in the communities of Roma through some joint commissions formed of the local and DSP (Epidemiological and Communicable Diseases Department) medical staff and the Roma representatives.
6. Organizing campaigns in order to trace the TB, HIV/AIDS, dermatological affections, sexually communicable diseases etc.
7. Accomplishing certain epidemiological studies regarding the general state of health.
8. Increasing the number of medical staff originating in the Roma community by setting aside special openings for the Roma students in the state medical universities.

E. Economic steps

1. Starting and carrying out projects of training and profesional reorientation for the Roma.
2. Ensuring incentives for the practice and revival of traditional handicrafts with demand in the market.
3. Devising and implementing specific financing programs for lucrative activities and small businesses for the Roma families and communities, including Roma women.

4. Curbing the unemployment rate of the Roma by creating certain incentives for the entrepreneurs that hire persons from the Roma minority and fighting against any forms of discrimination in hiring the Roma.
5. Drafting programs for getting land ownership and stimulating the agricultural activities for the Roma communities.
6. Supporting under the legislation in force the Small and Medium Enterprises (SMEs) owned by persons from the Roma community through the soft credit system.
7. Including the disadvantaged Rom communities in the selection criteria for the disadvantaged regions; devising and implementing programs for their rehabilitation.
8. Encouraging projects for creating jobs for the women of Roma origin.

F. Justice and public order

1. Analyzing and estimating the discriminating effects of the regulations in force and improving the current legal system.
2. Observing the basic human rights, the political and social civil rights and also the ethnic minorities' rights according to the international norms and obligations assumed by Romania.
3. Solving the cases of the stateless Roma in Romania.
4. Developing local programs with the help of the Roma organizations in order to get identification cards for the Roma with no living support.
5. Developing information programs for the Roma leaders, the executive board of the public institutions and non-governmental organizations (NGOs) in order to trace and correctly solve the discrimination cases.
6. Identifying, preventing and operative solving of conflicts likely to generate family, community or interethnic violence.
7. Initiating programs of legal education and delinquency prevention together with the members of the Roma communities.
8. Hiring citizens of Roma origin in the public order services and the police force.

G. Child Welfare

1. Securing a non-discriminative participation of the Roma women in programs of child care and education.
2. Starting programs meant to prevent and fight discrimination of the institutionalized Roma children and the other groups of children in need.
3. Achieving a partnership between the Roma NGOs and the local public institutions for child care.
4. Hiring personnel of Roma origin at the institutions for minors' care where the majority of the institutionalized children are of Roma origin.
5. Raising the living standards of the children from families on low incomes and ensuring observance of their rights.
6. Devising and implementing programs for the training of young Roma as social mediators and trainers for the Roma communities.
7. Increasing the quality of child care in residential institutions, including in those for the children with deficiencies or disabilities, by imposing some minimal standards in organizing and running these institutions.
8. Promoting the alternatives of a family type for institutionalized children.
9. Preventing the abandon, abuse or negligence of the child as well as all phenomena that may put a child in difficult situations.
10. Analyzing the "homeless children" phenomenon and the national and local projects for social action.
11. Rendering public opinion sensitive about the child's rights, the problem of the child and of the family being in a risky or difficult situation.

H. Education

1. Drafting a program for encouraging school attendance and cutting down dropping out, particularly with the poor segments of the Roma population.
2. Analyzing the possibility of organizing secondary and vocational school institution for the Roma (arts and trades, vocational education, formation and professional reorientation).

3. Drafting and implementing programs for school mediators' training, as well as improvement programs for teachers within the intercultural educational system.
4. Introducing the themes for preventing and fighting discrimination within the general school programs.
5. Introducing teaching modules for the Roma social and economical problems into the training programs of the specialists in public administration, social assistance, health, police and education.
6. Drafting and implementing programs for encouraging Roma parents to participate in school and extra curricular educational process.
7. Adopting legislative measures for Roma support, in order to provide them with incentives as far as education is concerned and in order to promote the Roma for jobs within schools administration (principals and school inspectors).
8. Further granting incentives and subsidized places especially for young Roma who wish to attend universities or colleges.
9. Obligation of the school units and county school-inspectorates to organize permanent catch-up courses for Roma, throughout all the approved forms of education, upon individual or Roma organizations' request.
10. Drawing the attention of the young Roma towards institutions that form civil servants and the staff for public institutions (faculties of social assistance, public administration, medicine, military academies and schools for officers and non-commissioned officers for Police Departments, Ministry of National Defense, RSS etc.).
11. Stimulating the access to education by offering a free lunch to all the pupils in primary and secondary schools.

I. Culture and denominations

1. Organizing and developing networks for capitalization of the Roma cultural heritage, by readapting the traditional jobs to the modern market and developing retail networks markets.
2. Devising cultural programs for Roma identity assertion and for increasing their self-respect.

3. Drafting and implementing support programs for the political, cultural and artistic Roma elite, in order to strengthen and assert the Roma ethnic identity.
4. Supporting cultural events inspired from the Roma folklore and traditional culture.
5. Supporting the development of cultural and information channels for Roma at a national level (TV shows, broadcasts, publications).
6. Founding a musical artistic assembly and a theatre for Roma with performances of translated plays from the world culture, as well as performances of the Roma plays.
7. Establishing a museum for Roma culture and civilization.
8. Financing the projects for multicultural research.
9. Drafting and implementing intercultural educational programs for children and young people.
10. Financing annual awards for artistic creation within the Roma culture.

J. Communication and civic involvement

1. Drawing up a national program for public information and fighting interethnic prejudices in public institutions.
2. Starting a program for fighting discrimination in mass media.
3. Drafting informative programs regarding the fight against discrimination in affording jobs.
4. Starting national programs for informing and educating the Roma, in point of health, education, family, child care, access to the labor market, civil rights, social care etc.
5. Developing programs for civic education and information of the Roma.
6. Bringing into the public attention through mass media of the Roma discrimination cases made by juristic or natural persons, of public or private right.
7. Encouraging mass media to present the situation and the needs of the Roma in the following fields: education, medical-health care, legal status, culture, dwelling in a realistic and unprejudiced manner.

8. Developing and implementing programs for supporting the Roma civic society development, in order to prevent and fight discrimination of the Roma.
9. Organizing and developing programs for inter-cultural education and information of the majority, with the participation of the Roma.
10. Participation of the Roma leaders in the political decision-making process, with impact on the economic and social life of the Roma communities.
11. Popularizing the successful examples in solving the problems within the Roma communities.
12. Periodical evaluation and media presentation of the social status of the Roma communities in Romania.

VIII. Structures:

The following structures are established for the purpose of a proper organization and coordination of the Master Plan of measures for the application of the Strategy of improvement of the Roma condition:

1. The Joint Committee of Implementation and Monitoring
2. Inter-ministerial commissions on Roma
3. County offices on Roma
4. Local experts on Roma affairs

1. The Joint Committee of Implementation and Monitoring

The Joint Committee of Implementation and Monitoring is in charge of the organization, planning, coordination and control of the carrying through of the activities stipulated in the master plan of measures for the application of the strategy of improvement of the Roma condition and it will include the state secretaries in the ministries responsible for the application of the strategy, as well as leaders of Roma organizations.

The Joint Committee of Implementation and Monitoring will meet once a month to analyze the progress of the activities envisaged in montly meetings.

The Joint Committee of Implementation and Monitoring will be made up of:

- President, the State Secretary for Inter-ethnic Relations
- Members: state secretaries, Roma leaders
- Executive Secretary, the State Undersecretary for Roma

The executive body of the Joint Committee of Implementation and Monitoring is the National Office on Roma under the Inter-Ethnic Relations Department of the Ministry of Public Information.

2. The Ministerial Commissions on Roma

The Ministerial Commissions on Roma are subordinated to the Joint Committee of Implementation and Monitoring and are in charge of the organi\zation, coordination, planning and control of implementation of the activities in the Plan for the application of the Strategy of improvement of the Roma condition related to the relevant ministry's field of responsibility.

The President of the Ministerial Commission will be represented by the secretary of state in the ministry, who is also a member of the Joint Committee of Implementation and Monitoring.

The Commission will also include 4-5 members (who will be heads of departments and experts), whose responsibility is the fulfilment of the tasks devolving upon them from the implementation of the Plan for the application of the Strategy in the ministry's field of activity.

3. County Offices on Roma

The county offices on Roma are structures organized at a county level, within the prefect's offices and they are subordinated to the Ministerial Commission on Roma under the Ministry of Local Public Administration.

The offices' main responsibilities are the organization, planning and coordination of the activities conducted at a county level for the implementation of the targets and tasks in the Master Plan of measures for the implementation of the Strategy.

The county offices on Roma are subordinated to the Joint Committee of Implementation and Monitoring of the Strategy of improvement of the Roma condition. The county offices on Roma will include 3-4 experts, one of whom must be a member of the Roma community.

4. Local experts on Roma affairs

The local experts on Roma affairs operate under the mayoralties and are responsible for the unfolding at a local level of the actions for the improvement of the Roma condition. They are subordinated both to the county offices on Roma and to the mayor. The local experts are the chief mediators between the public authorities and the Roma communities.

At the communes' level, the office of expert on Roma affairs is performed by a mayoralty official, as a cumulated function.

To the end of concerting the efforts toward the implementation of the targets of the Strategy of improvement of the Roma condition, under the partnership between the public administration and the civil society, a foundation of public interest on Roma affairs will be established.

Its purpose will be to attract and administrate extra-budgetary funds from the country and abroad, in view of financing programs and projects seeking the implementation of the targets of the Strategy of improvement of the Roma condition.

With a view to evaluating and selecting the projects of implementation of the Strategy, a Commission of Project Evaluation will be set up, consisting of representatives of the public administration, leaders of the Roma community and representatives of the foundation of public interest on Roma affairs.

The setting up of the structures for the implementation and monitoring of the strategy of improvement of the Roma condition will proceed consistent with the schedule of activities included in the Master Plan of measures for the application of the Strategy of improvement of the Roma condition.

XI. MASTER PLAN OF MEASURES for applying the Strategy of improving the Roma condition

No.	Project / Activity	Deadline	Responsible	Observations
	Organization measures			
1.	Adopting the Government Decision regarding The Romanian Government strategy of improvement of the Roma condition , emphasizing the obligation of ministries to respect the deadlines and assume the specific responsibilities	10.05.2001	MPI	
2.	Setting up the Joint Committee for monitoring and implementing (JointC) the Plan for applying the strategy, formed of the representatives of the ministries, government agencies and Master Roma Convention	29.06.2001	MPI	
3.	Adopting the Government Decision of setting up the National Council for Preventing the Discrimination (NCPD) under the Emergency Ordinance No. 137/2000	24.05.2001	MPI	
4.	Setting up, at the level of ministries, under the Minister's Ordinance, of the Ministerial Commissions for Roma (MCR) , formed of experts of the specialty Departments, delegated experts from The Master Roma Convention, independent experts etc., in order to apply this strategy in every field of activity	31.05.2001	MPI	
5.	Setting up, at the level of prefectures, the County Offices on Roma (COR) in order to implement the Strategy for improving the Roma condition. The offices will elaborate the County Action Plan "The Roma 2001-2004" and coordinate the councilors' activity for Roma at the mayoralties' level	28.09.2001	MAAF	
6.	Appointing the local councilors for Roma (LCR) , at the mayoralties' level, where the Roma organizations ask for it, in order to apply the Government Strategy for improving the Roma condition at a local level. The councilors will elaborate the Local action Plan "The Roma 2001-2004"	28.09.2001	MAAF	
7.	Setting up the Projects Evaluation Commission (PEC) for fulfilling the Strategy	28.09.2001	MPI	
8.	Establishing the Foundation of public interest on Roma affairs	01.09.2001	MPI	
9.	Starting the course for the staff training (10 days) within the ministerial committees, county bureaus and the local councilors for Roma in order to be able to administrate the section and local projects for implementing the strategy and standardize the procedures of evaluation of the Roma communities status, elaborating, financing, planning, coordinating, implementing and evaluating the projects.	30.10.2001	MPI	
10.	Organizing at local/county level the joint work groups , formed of the representatives of the County Bureaus for Roma or Roma councilors, NGOs and the elected Roma representatives, in order to evaluate the main needs of the Roma communities and apply the supporting programs	15.10.2001	MAAF	
11.	Presenting by the Ministerial Commissions on Roma, of the Section Fulfillment Plan for the Government Strategy of improving the Roma condition	15.10.2001	JointC	
12.	Presenting by the mayoralties' councilors the Local Action Plan "The Roma 2001-2004" , after evaluating the	30.11.2001	LCR	

No.	Project / Activity	Deadline	Responsible	Observations
	local needs of the Roma communities			
13.	Presenting by the County offices on Roma, of the County Action Plan "The Roma 2001-2004" , after consolidating the local plans	14.12.2001	CBR	
14.	Presenting the projects corresponding to the action fields in the Government Strategy for improving the Roma condition by the non-governmental organizations	21.01.02- annual	NGO	
15.	Selecting the projects and giving the financial and technical assistance for their implementation	15.03- annual	PEC	
16.	Evaluating the progress of implementation of the Government Strategy of improving the Roma condition Publishing the annual report of evaluation	15.03-annual	JointC	
	Public administration and community development			
17.	Organizing monthly meetings of the mayors with the Roma leaders, in order to pinpoint and solve out the Roma problems, under the regulations of the Government Strategy of improving the Roma condition	Monthly	Mayors	
18.	Drawing up a biannual report by prefects upon the progress of the objectives fulfillment from the Government Strategy of improving the Roma condition	December/ June	Prefects /MAAF	
19.	Organizing biannual meetings of the national leaders of Roma with the Prime Minister in order to analyze the general situation of Roma and the progress of fulfillment of the Government Strategy of improvement of the Roma condition	January / July	MPI/ Master Convention.	
20.	Participating in the "National Plan for Local Development of the Roma Communities" Program of the Ministry of Public Administration and Ministry of Public Works, Transport and Housing together with the Department of Interethnic Relations within the Ministry of Public Information	Permanent	MAAF, MPWTH	
21.	Drawing up, by the National Agency of Civil Servants, of a 4-year program for civil servants formation with the theme "Preventing and fighting discrimination within contacts between the citizen and public authorities". Including in the program for civil servants' formation of a segment that regards the history of minorities and correlating the public authorities with the ethnic minorities, including the Roma	16.07.2001	NACS	
22.	Monitoring the application of the regulations of the Ordinance No. 137/2000 in the public institutions. Annual evaluation report of the citizens' discrimination within the contacts with central and local public administration	Permanent 15.02-annual	NCPD	
23.	Specifying the norms regarding the conditions for recruitment and promotion of the civil servants under the criterion " non-discrimination " in relations with other persons	03.09.2001	NACS	
	Housing			

No.	Project / Activity	Deadline	Responsible	Observations
24.	Presenting a national plan that solves, in maximum 4 years, the problems raised by the ownership right over the lands and dwellings owned by Roma and reconstitute the landed property right	01.04. 2002	JointC	
25.	Presenting by the mayoralties and prefectures of the local needs for rehabilitation of the dwellings and environment. Consolidating the data at the Ministry of Public Administration, which have to present together with the Ministry of Public Works, Transport, and Housing a national program of rehabilitation of the dwellings and environment , including the Roma inhabited areas. The program will be developed for 10 years, with urgent measures in the first 4 years for rehabilitating the Roma inhabited houses and areas	01.03.2002	MAAF, MPWTH; MWEF	
26.	Drawing up a program, financed by the government and/or in partnership , for the private or state enterprises and non-governmental organizations regarding local projects that concern the insurance of normal living conditions in the Roma communities (power, drinking water, sewerage, gas, sanitation services)	20.04. 2002	MAAF, MPWTH	
27.	Conceiving the financing criteria for local projects to stimulate the interest of the Roma communities in rehabilitating their dwellings and environment or in building new dwellings	10.03. 2002	MPWTH	
28.	Presenting a National Plan set up for 10 years, of welfare building for the families with many children and low incomes, with the Roma families having a non-discriminatory access thereto	10.06. 2002	MPWTH, MLSS	
29.	Partial financing of the projects that regard the rehabilitation plans of the dwellings or construction of new buildings in the Roma communities	Feb 2001-2004	PEC	
	Social security			
30.	Presenting by the mayoralties' social services together with the Roma organizations and Ministry of Internal Affairs of a plan of issuing, in maximum 6 months, the identity cards and marital status documents for all the Roma who have this right	15.11. 2001	Mayoralties, MIA	
31.	Drawing up by the mayoralties' social services together with the Roma organizations of a graph of gradual allowance for the Roma who have the right to receive the child benefit, pensions, welfare, maternity allowances, invalidity pensions, unemployment benefit etc. in maximum 6 months from getting the identity cards	30.05. 2002	Mayoralties, MLSS	
32.	Annual monitoring and evaluation of the Roma access to the public services. Annual report to the Prime Minister regarding the Roma access to the public services	Permanent 15.02-annual	JointC, MPI	

No.	Project / Activity	Deadline	Responsible	Observations
33.	Drawing up a study on the labor market that should define the most favorable professional niches for the Roma under the perspective of professional formation and reorientation	20.09. 2001	MLSS	
34.	Conceiving together with the non-governmental and Roma organizations an annual program of professional training and reorientation towards the most asked for jobs in the labor market that fit the educational level of Roma	15.01. 2002	MLSS, NACS	
35.	Conceiving a personnel training and monitoring program within the county and local agencies for professional occupation and formation to facilitate Roma access to the labor market, especially those who graduated qualification and professional training courses	15.02.2002	MLSS, NACS	
36.	Conceiving an annual program for supporting the young Roma graduates in getting a job and monitoring the professional evolution of the highly educated young Roma	10.04. 2002	MLSS, NACS. MER	
37.	Elaborating the necessary regulations for granting subsidies to non-governmental organizations that establish and administrate social security units	10.10. 2001	MLSS, MPF	
38.	Elaborating proposals regarding the possibility of increasing the fiscal incentives for the juristic persons that hire people from the families with many children and low incomes	20.10. 2001	MLSS; MPF	
39.	Increasing the amount of income support for families with many children and low incomes	10.01.2002	MLSS	
40.	Presenting and supporting, together with the non-governmental organizations, of a professional formation program for the Roma attendants to invalid persons within the Roma communities	25.06. 2002	MLSS, MHF	
41.	Presenting a plan for supporting the integration of the social assistants that come from Roma communities into the central and local governmental structures, responsible for implementing the Government Strategy for improvement of the Roma condition	20.06. 2001	MPI, MER, MLSS	
42.	Conceiving measures for stimulating the partnership between the government, local authorities and non-governmental institutions in order to implement the projects of social assistance and action of disadvantaged groups, including the Roma communities	15.08. 2001	MLSS, MPA	
	Health care			
43.	Elaborating, together with the non-governmental organizations, a national plan for improvement of the Roma	10.02. 2002	MHF	

No.	Project / Activity	Deadline	Responsible	Observations
	access to the public medical services , preventive and curative			
44.	Conceiving a national plan together with the non-governmental organizations and county agencies for public health, for the training and coordination of health visitors with prophylactic and treatment role within the Roma communities	10.04. 2002	MHF, MLSS	
45.	Finding the solutions for including in maximum one year, of all Roma in the social insurance system, registration with the family doctor, compensated prescription charges, etc.	30.09. 2001	MHF, MLSS	
46.	The plan of development in partnership with the non-governmental organizations of some projects of health care information, medical control and family planning for women within the Roma communities, emphasizing the mother and child care	25.03. 2002	MHF	
47.	The plan of the project "Mobile medical units" in the Roma communities	10.06.2002	MHF	
48.	Vaccination campaigns within the Roma communities by joint commissions formed of medical staff from local and Public Health Directorate level (Department for Epidemiological Communicable Diseases)	Permanent	MHF	
49.	Diagnosis campaigns for TB, HIV/AIDS infections, dermatological diseases, sexually communicable diseases etc.	Permanent	MHF	
50.	Presenting an annual report regarding the health condition within the Roma communities	Annual-15 .02	MHF	
51.	Proposals regarding establishment of a system for financial stimulation of the medical staff that perform activities in the very poor regions dwelled by Roma	30.08.2001	MHF, MPF	
52.	Presenting a set of measures in order to support lone-parent families , especially those on low incomes	15.09.2001	MHF; MLSS	
53.	Establishing an annual program for recruitment and training of health visitors, nurses, medical attendants and doctors within the Roma communities, through affirmative action measures	25.03.2002	MHF; MLSS	
	Economic steps			
54.	Proposal presentation regarding fiscal incentives given to the entrepreneurs that hire Roma in proportion of at least 10% of the total personnel	15 .09.2001	MSMEC, MPF; MIR	
55.	Presenting, together with the Roma leaders and non-governmental organizations, of a set of measures for partial financing of the projects concerning profitable activities and small businesses for Roma families and communities.	10.03. 2002	MSMEC,MPF, JointC	

No.	Project / Activity	Deadline	Responsible	Observations
56.	Presenting, by the leaders of the Roma communities of a partial financing project for some handicraft workshops within the Roma communities, that can assure production and trade of household and handicraft products, as well as revival of other traditional crafts	30.01. 2002	MSMEC; MPF, JointC	
57.	Presenting a set of measures to appropriate land to Roma and encourage them to do farming	30.06.2002	MAAF, MPA	
58.	Supporting, under the legislation in force, of SMEs that belong to persons that come from the Roma communities, through the soft credits system. Giving micro-credits, under the Emergency Ordinance no. 110/1999	Permanent	MSMEC; JointC	
59.	Presenting a set of measures for integrating the disadvantaged Roma communities into the program for disadvantaged regions	14.12. 2001	MPA, JointC	
60.	Encouraging projects for jobs creation for the Roma women	Permanent	JointC; MLSS	
	Justice and public order			
61.	Presenting a report regarding the analysis and evaluation of the discriminatory effects of the regulations in force and improving the current juridical system	15 .08.2001	MJ, MIA, MEI	
62.	Presentation by the Romanian Government of an annual report that concerns the fundamental human rights, civic, political and social, as well as the rights of persons belonging to ethnic minorities according to the international norms and obligations assumed by Romania	Annual-15.03	MJ; MFA; MPI; MIA	
63.	Presentation by the Ministry of Internal Affairs, Ministry of Justice, Ministry of Foreign Affairs of a plan for solving, by the end of 2001 , the cases of stateless Roma from Romania	15.06.2001	MIA, MJ, MFA	
64.	Presentation by the Ministry of Internal Affairs, together with the Roma organizations and the social services of the City Halls, of a plan to obtain, in maximum 6 months from finishing the plan, identity cards and marital status documents for all the Roma entitled to this	15.11.2001	MIA, Mayoralties	
65.	Presentation by the Ministry of Internal Affairs of a set of measures to prevent and fight against discrimination in relations between citizens and the Ministry of Internal Affairs	15.08.2001	MIA	
66.	Penalizing policemen who commit discriminatory acts and also presenting those facts in the internal information bulletins and in the Internal Affairs Ministry's annual balance	Permanent	MIA	
67.	Identification and operative solving of the conflicts or tensional situations likely to generate	Permanent	MIA	

No.	Project / Activity	Deadline	Responsible	Observations
	family/community/inter-ethnic violence			
68.	Presenting a national program for preventing delinquency and for the legal education of the Roma population under the law. Spreading educative publications among Roma communities (prevention bulletins, booklets, folders, etc)	20.01.2001	MIA	
69.	Presentation by the Ministry of Internal Affairs of an annual plan for promoting the profession of policeman, and for recruiting police officers and police non-commissioned officers from the Roma ethnic citizens	15.06.2001	MIA	
70.	Monitoring the integration and professional development of the Ministry of Internal Affairs' staff that are of Roma origin	Permanent	MDA	
71.	Presentation of a plan of adjustment of the programs of probation, social recovery and rehabilitation to the peculiarities of the Roma convicts	15.02.2002	MI, MJ	
72.	Developing a partnership relation and organizing monthly meetings with the chiefs of the local police and the Roma community leaders, in order to prevent and fight delinquency among the Roma	Permanent	MIA	
	Child welfare			
73.	Presenting an annual report regarding the Roma women participation in child education and care programs	Annual – 15.02	NACCA	
74.	Drafting a set of measures to prevent and fight discrimination of the institutionalized Roma children and other groups of children in need	15.07.2001	NACCA	
75.	Establishing a partnership plan between the Roma NGOs and local public structures of child care	Permanent	NACCA; MPA; Mayoralties	
76.	Presenting an annual report regarding the evaluation of the children of the Roma families and of the care centers	Annual - 15.02	NACCA	
77.	Presenting an annual report for hiring social workers and assistant staff from the Roma communities for the care centers for underage persons where the number of institutionalized children from the Roma families exceeds 30 %	15.12.2001	NACCA, MLSS	
78.	Developing in collaboration with NGOs and the church of projects for the emergency support (food, clothes, and school materials) of low incomes families	Permanent	MLSS, MPI, MPA, NACCA	

No.	Project / Activity	Deadline	Responsible	Observations
79.	Presenting in collaboration with the NGOs and Ministry of Labor and Social Solidarity (MLSS) programs to train social mediators and future trainers from the Roma youth to work with the Roma community	20.03.2001	NACCA, MLSS	
80.	Evaluating the resources needed at national level in order to improve the children living and care conditions in residential units, included for disabled and defficient children	20.05.2002	NACCA	
81.	Putting forth proposals to foster programs promoting projects of family alternatives type for institutionalized children	15.06.2001	NACCA	
82.	Promoting annual campaigns to provent child dereliction, abuse, negligence and all phenomena that put children in difficulty	Annual – 15.06	NACCA, MPI, MIA	
83.	Evaluating the “ homeless children ” phenomenon in collaboration with the NGOs, and presenting local and national projects for social action	15.02.2002	NACCA, MIA	
84.	Holding, in collaboration with MPI, annual information campaigns to sensitise public opinion as to the children’s rights, and problems as well as the families at risk or in difficulty	Annual – 15.03	NACCA	
	Education			
85.	Drawing up an annual report regarding school registration with pupils from Roma families	Annual – 15.02	MER	
86.	Presenting a plan to foster school involvement and cut down school drop-out with the Roma population	30.01.2002	MER	
87.	Mapping out a study regarding the opportunity of setting up educational institutions of secondary level as well as vocational for the Roma population (arts and professions, vocational education, training and professional reconversion)	15.06.2002	MER	
88.	Supporting NGOs to a project of correspondence, extra-mural education Romany language for Roma teachers	Permanent	MER	
89.	Presenting, together with the NGOs and the Roma communities, programs to train amd improve school mediators perfecting and train teaching staff in the inter-cultural educational field	30.03.2002	MER	
90.	Taking measures to introduce topics preventing and fighting discrimination , into the general school curriculum	15.05.2002	MER	

No.	Project / Activity	Deadline	Responsible	Observations
91.	Presenting measures by which MER, the educational institutions will promote Roma teachers to the administration positions (school masters and school inspectors).	20.11.2001	MER	
92.	Organizing twice a month meetings with the Roma community leaders, Roma pupil's parents and the teaching staff in the educational institutions in order to encourage school attendance by the young Roma	Permanent	MER	
93.	Presenting measures to expand the project facilitating Roma access to the universities, colleges and faculties , by granting special subsidized openings for the Roma youth	15.02.2002	MER	
94.	Presenting, in collaboration with the Roma leaders, a national plan for organizing school rehabilitation programmes for the Roma population , at county school-inspectorates level, through all the educational forms approved. This would be done in accordance with individual requests and the requirements of the Roma organizations in the area in point	20.05.2002	MER	
95.	Presentation of measures to introduce, at choice, Romany language and history classes in the educational institutions	15.06.2002	MER	
96.	Presentation by MER of an annual plan of additional training of Roma high school pupils for admission to higher schools	15.03.2002	MER	
97.	Presentation by the MER, MIA, MID, RJS of the annual plan for drawing and recruiting Roma candidates for public office and public institutions staff (faculties of social assistance, public administration, medical schools, Police Academy, military academies and military schools for the police non-commissioned officers, MND, RSS, etc.)	Annual – 15.07	MER, MIA, MND, RJS	
98.	Adopting measures needed to provide a lunch/day for all primary and secondary school pupils	15.08.2001	MER, MPF	
99.	Developing an opportunity study regarding the setting up of the Arts and Professions School as a public institution of cultural and professional forming			
		Annual – 15.11	MER, MCD	
	Culture and denominations			

No.	Project / Activity	Deadline	Responsible	Observations
100.	Starting cultural programs to reconstruct the Roma identity and to boost their self-esteem	20.01.2002	MCD, MPI	
101.	Presenting, together with the Roma organizations, a plan of cultural events inspired from the Roma folklore and culture	01.03.2002	MCD	
102.	Drawing up a weekly plan of Radio and TV shows to present the Roma history and culture	15.01.2002	MCD	
103.	Drawing up a study on the opportunity of establishing a Roma Theatre	15.04.2002	MCD	
104.	Presenting, together with the Roma organizations, the financing and foundation project of the Roma civilization and culture Museum and the Roma artistic and cultural assembly	30.08.2002	MCD, MPF	
105.	Presenting an annual plan of action for inter-cultural education in schools, facilitating communication between different ethnics and fostering tolerance	30.05.2002	MCD, MPI	
106.	Presenting a part-financing plan for producing and distributing documentary material regarding the Roma from Romania (publications, short documentaries, books)	15.09.2002	MCD, MLSS, MPF	
107.	Mapping out, together with Roma organizations, of a project to set up the Roma Cultural Center as an institution presenting the values and traditions of the Roma in Romania	10.09.2001	MCD	
108.	Supporting inter-cultural research and education projects	2001-2004	MCD	
	Communication and civic involvement			
109.	Mapping out a public inform and education national program to prevent and fight discrimination	15.10.2001	MPI	
110.	Initiating a program fighting discrimination in the media	20.11.2001	MPI	
111.	Presenting together with the Ministry of Labor and Social Solidarity and the NGOs, of an Information and Education Program regarding the disadvantages of the "black labor market" for the Roma ethnics	10.05.2002	MPI, MLSS	

No.	Project / Activity	Deadline	Responsible	Observations
112.	Drawing up a National Program of Roma information and education, together with the MHF and the NGOs on "The Family Planning and Contraceptives"	15.06.2002	MPI, MHF	
113.	Presenting together with the Ministry of Education and Research, MLSS, NGOs, a program for education of a program entitled "The Vocational school-a first step toward a working place"	30.07.2002	MPI, MLSS	
114.	Drawing up in collaboration with NACCA and NGOs, of an informing and educating program "The Child Abuse and his Fundamental Rights" .	30.08.2002	MPI, NACCA	
115.	Presenting together with the MER, MHF and NGOs, of an education and information program of "The Impact of Premature Marriages upon the Roma parents' educational/professional future, as well as upon the child's health"	15.09.2002	MPI, MER, MHF	
116.	Elaborating together with the MIA, MJ and NGOs of an information and education program "Your Rights in the Justice", for the Roma	20.10.2002	MPI, MIA, MJ	
117.	Presenting together with the NGOs, a program for information and education of the Roma "The election and the civic participation"	01.03.2003	MPI	
118.	Initiating a program of collaboration with the media, in order to make known Roma discrimination cases	01.03.2002	MPI	
119.	Organizing biannual meetings with the ministers and the Roma civil society's representatives , with the purpose of preventing and fighting discrimination of the Roma ethnics and evaluating the relevant application of the Government Strategy for improving the condition of Roma	December/June	MPI	
120.	Supporting those NGOs projects that refer to the inter-cultural information and education of the majority, with the participation of the Roma ethnics	Permanent	MPI, MCD	
121.	Participation by the Roma leaders in the decision taking process, which directly affects the Roma communities, at all the levels of public administration	Permanent	MPI, MPA	
122.	Presenting, by the Roma organizations' leaders, of an annual evaluation report of the application of the Government Strategy for improving the condition of the Roma	Annual – 15.08	MPI	
123.	Presenting a media project that includes the success stories in solving the problems of the Roma communities	15.11.2001	MPI	

No.	Project / Activity	Deadline	Responsible	Observations
123.				