

**GOVERNMENT OF ROMANIA  
ACTION PLAN**

<b>Priority Area</b>	<b>Goal</b>	<b>Target</b>	<b>Indicator</b>	<b>Monitoring Arrangements</b>	<b>Data: availability And needs</b>	<b>Links with cross-cutting themes</b>	<b>Timeline</b>
<b><i>Education</i></b>	I. Increase participation of Roma children to pre-school education	1..Increase participation of Roma children in the last year of kindergarten – preparatory year for school with 5% each year	Enrolment rates in last year of kindergarten for Roma children	<p><b>Institutions:</b> Schools through directors and school mediators; School inspectorates through: pre-school inspectors, Roma inspectors; Local councils through the local counselor for Roma County councils through the council's expert on Roma.</p> <p><b>Instruments:</b> Semester reports from each school for the inspectorate and from each county inspectorate for the ministry. Yearly report on Roma education from the ministry of education and yearly report from the National office on Roma on the implementation of the strategy</p>	<p>Available: census from 2002 Needs: -real baseline data from 2004; - data collected yearly of Roma children participating to pre-school education versus existing Roma children of corresponding age</p>	Comparison needed with other disadvantaged groups and between participation of boys and girls. Monitoring of the existence of discriminatory practices needed.	2015 intermediate monitoring

**GOVERNMENT OF ROMANIA**  
**ACTION PLAN**

	<p>II. Increase completion rate of compulsory education (grades 1-10) by Roma children</p>	<p><b>1.</b> All Roma children of legal school age to be enrolled in primary education by 2006-2007 school - year. <b>2.</b> All Roma children enrolled in grade 1 during school-year 2004/2005 successfully complete primary education or are still in school by 2008. <b>3.</b> All Roma children enrolled in grade 1 during school – year 2004-2005 successfully complete 8<sup>th</sup> grade or are still in school by 2012 <b>4.</b> All Roma children enrolled in grade 1 during school – year 2004-2005 successfully complete 10<sup>th</sup> grade or are still in school by 2014</p>	<p>Primary school enrolment and completion rates for all children and for Roma children Enrolment in grades V-VIII and completion rates for all children and for Roma children. Enrolment in grades IX-X and completion rates for all children and for Roma children.</p>	<p>The same as above</p>	<p>Available: census from 2002 Needs: -real baseline data from 2004; -data collected yearly of Roma children participating to primary school, general school (grades V-VIII) and grades IX-X versus existing Roma children of corresponding age</p>	<p>The same as above</p>	<p>2012 and intermediate monitoring</p>
--	--	--	---	--------------------------	---	--------------------------	---

**GOVERNMENT OF ROMANIA**  
**ACTION PLAN**

	<p>III. Increase participation of Roma children in post-compulsory and tertiary education</p>	<p>1. Increase participation of Roma children in grades 11-12-13 with at least 5% per year. 2. Increase participation of Roma high-school graduates in tertiary education (university and non-university)</p>	<p>Enrolment and completion rates in grades XI-XII-XIII for all children and for Roma children. Enrolment rates of Roma students in tertiary education (university and non-university)</p>	<p>The same as above</p>	<p>Available: census from 2002 Needs: real baseline data from 2004; Data collected yearly of Roma youth participating to post compulsory and tertiary education versus existing youth of corresponding age</p>	<p>The same as above</p>	<p>Yearly monitoring</p>
	<p>IV. Achieving an open, inclusive educational climate</p>	<p>1. Eliminate segregated classes/schools by 2008 2. Introduce in pre-service and in-service teacher education special modules of anti-bias education, intercultural, remedial and inclusive education for all teachers</p>	<p>Number of segregated classes/schools</p>	<p>The same as above Roma NGO Higher education institutions</p>	<p>Needs: real baseline data from 2004; Data collected yearly by school inspectorates</p>	<p>Monitoring of the existence of discriminatory practices needed.</p>	<p>2008 Yearly monitoring</p>

## GOVERNMENT OF ROMANIA

### ACTION PLAN

	<p>V. Valuing and preserving cultural heritage of Roma</p>	<p>1. Developing the study of Romani language and literature, history and traditions of Roma for all children that choose to do so.                  2. Creating opportunities to ensure full tuition in Romani language for children in pre-school and primary education                  3. Introducing elements of history and culture of the minorities, including Roma, in the mainstream curricula of history</p>	<p>Number of students and number of Roma students enrolling in courses of Romani language and literature, history and traditions of Roma.                  Number of classes in pre-school and primary education with full tuition in Romani language and number of children enrolled in these classes.</p>	<p><b>Institutions:</b>                  Schools through directors and school mediators;                  School inspectorates through: pre-school inspectors, Roma inspectors;                  Local councils through the local counsellor for Roma                  County councils through the council's expert on Roma.                  National Council for Curriculum  <b>Instruments:</b>                  Semester reports from each school for the inspectorate and from each county inspectorate for the ministry.                  Yearly report on Roma education from the ministry of education and yearly report from the National office on Roma on the implementation of the strategy</p>	<p>Needs: data collected yearly regarding the number of courses in Romani language and history and traditions of Roma, number of pre-primary and primary classes with full tuition in Romani language</p>		
--	--	---	---	---	---	--	--

## GOVERNMENT OF ROMANIA ACTION PLAN

<p>VI. Fostering school-community relationships</p>	<p>1. Training and use of school mediators. 2. Developing second chance programmes in primary and secondary education. 3. Offering adult education in schools, including alphabet courses</p>	<p>Number of trained school mediators Number of hired mediators in school Number of serving communities with a high percentage of Roma Number of classes included in the second chance programme for primary and secondary education and students enrolled Total number of courses for adult education and number of adults participating in these courses</p>	<p><b>Institutions:</b> Schools through directors; School inspectorates through: pre-school inspectors, Roma inspectors; Local councils through the local counselor for Roma County councils through the council's expert on Roma. <b>Instruments:</b> Semester reports from each school for the inspectorate and from each county inspectorate for the ministry. Yearly report on Roma education from the ministry of education and yearly report from the National office on Roma on the implementation of the strategy</p>	<p>Needs: yearly collecting of data</p>	<p>Comparison needed with other disadvantaged groups and between participation of boys and girls/men and women. Monitoring of the existence of discriminatory practices needed.</p>	<p>Yearly monitoring</p>
---	---	--	---	---	---	--------------------------

**GOVERNMENT OF ROMANIA**  
**ACTION PLAN**

<b>Health</b>	I.To implement the National Health Programs in 100% of the Roma communities, with special focus on preventive programs, health promotion, and health of child and family	1. To extend the functioning of health mediators in 75% of the Roma communities	Number of Roma communities with health mediator/ / Total number of Roma communities /Year	Ministry of Health, County Public Health Authorities, in partnership/parallel with local Roma NGO	NEED: Data concerning the number and characteristics of Roma communities nationwide	YES: POVERTY GENDER (women)	2010
		2. To increase the level of knowledge of all the health mediators in the field of health promotion, with special focus on health of child and family	1.Number of training sessions for all the health mediators/Year 2. Number of health education activities/ / Health mediator/Roma community/ /Year				

**GOVERNMENT OF ROMANIA**  
**ACTION PLAN**

		3. To build up the system of health education trainers in Roma communities	1. Legal framework developed 2. Number of health education trainers in Roma communities/ /Year 3. Number of health education activities/ / Health education trainer/Roma community/ /Year				2015
		4. To organize campaigns /caravans / in all the Roma communities for: -health education, especially for the health of children and women, for prevention of infectious diseases and drug dependency -diseases prevention screening on infectious diseases- with special focus on TB,STD, HIV/AIDS, and breast and uterine cancer	1. Number of campaigns or caravans/Type/ /Year  2. Number of direct beneficiaries/ /campaign or caravan  3. Number of identified ill persons/ /campaign or caravan				Annual/ /2015

**GOVERNMENT OF ROMANIA  
ACTION PLAN**

		5. To guarantee the free medicines, biological products, sanitary, and informational materials for the implementation of National Health Programs in the Roma communities	Indicators of National Health Programs				Perma-nent
		6. To stimulate the formal partnerships between the county public health authorities and local representatives of the Roma civil society	1.Number of new partnerships/ /Country/Year  2. Number of active partnerships/ /Country/Year				2015
	II.To guarantee the access of 100% of the Roma communities to the primary medical, and pharmaceutical services, corresponding to the EU standards	1. To improve the incentive( cointeresare) system of the primary medical and pharmaceutical service providers functioning in disadvantaged areas, with special focus on Roma medical personnel	Legal framework, agreed by GP Associations, developed Number of Roma communities with access to GP/Total number of Roma communities /Year	Ministry of Health, County Public Health Authorities, GP Associations, National and County Health Insurance Companies, in partnership/parallel with local Roma NGO	NEED: Data concerning the number and characteristics of Roma communities nationwide	YES: POVERTY	2015



**GOVERNMENT OF ROMANIA  
ACTION PLAN**

		2. To facilitate the supplement of necessary equipment of the general practitioners (GP) functioning in areas with high density of Roma population					2015
III. To promote intercultural education among all categories of medical personnel nationwide		1. To develop the necessary methodology and informational materials for the training of the medical personnel	Methodology and informational materials for the training of the medical personnel developed	Ministry of Health, County Public Health Authorities, in partnership/parallel with local Roma NGO	Data: Available	YES: DISCRIMINATION	2007
		2. To organize the training of the medical personnel, sequentially on geographical regions and professional categories	Number of trained medical personnel/ /Category/ /Region/Year				2015

**GOVERNMENT OF ROMANIA**  
**ACTION PLAN**

	IV.To facilitate the including in the health insurance system of the Roma not meeting the current legislative criteria due to objective reasons (lack of identity documents, poverty	1.To elaborate proposals for amendments modifying the existing legal framework, in order to accomplish the goal  -	Proposals for amendments modifying the existing legal framework elaborated	Ministry of Health, National Health Insurance Company, Ministry of Administration and Interior, Ministry of Justice, Ministry of Public Finance, Roma political- and NGO	NEED: Data concerning the number of Roma not meeting the current legislative criteria due to objective reasons	YES: POVERTY	2015
		2. To adopt amendments modifying the existing legal framework, in order to accomplish the goal	Adopted amendments modifying the existing legal framework				

**GOVERNMENT OF ROMANIA**  
**ACTION PLAN**

<b>Employment</b>	I. Increase of the number of Roma persons legally employed	1. Employment of minimum 10,000 Roma persons every year through the National Program for Employment	Number of Roma persons employed through the National Programs for Employment	Monthly monitoring and yearly report	-Out of the 535 thousands persons who declared their ethnic origin, 290 thousand persons are inactive and 122 thousands are pupils, students or pensioners. Source: NIS Census 2002 -Registration as jobseeker in the records of NAE is needed -Co-operation with NGOs for the implementation of employment stimulation measures	Equal opportunities, discrimination and poverty, education	Permanent – Yearly Programs for Employment
		2. Participation of minimum 1500 Roma in vocational training courses – yearly	Number of Roma persons covered in the National Vocational Training Plan	Monthly monitoring and yearly report	-Analysis of training needs at local level -Registration as jobseeker in the records of NAE and a request to attend training courses are needed -An increase of the education level of the Roma persons is needed	Equal opportunities, discrimination and poverty, education	Permanent – Yearly Plans for Vocational Training

**GOVERNMENT OF ROMANIA**  
**ACTION PLAN**

		3. At least 50 Roma persons should start their own business every year	Number of Roma persons who start their own business following the counseling service provided	Monthly monitoring and yearly report	Easy access to available funds for business development is needed Specialized training is needed (business counseling centers)	Equal opportunities, discrimination and poverty, education	Permanent – specific measure in the Program for Employment Permanent
II. Promoting social cohesion and solidarity between roma and non-roma	1. Implementation of an information campaign for Roma persons regarding the benefits and services delivered by the institutions coordinated by the MoLSSF	Number of articles published/ shows broadcasted/ working meetings with the representatives of communities, etc.	Monthly monitoring and yearly report	Elaboration of advertising products, flyers, booklets, TV clips is needed Actions within the Roma communities are needed	Equal opportunities, discrimination and poverty	Permanent	
	2. Establishment of 42 active partnerships between the representatives of the Roma, NGOs specialized on Roma issues, local representatives of the decentralised institutions of MoLSSF	Number of protocols concluded	Monthly monitoring and yearly report	Human resources are needed to work with the Roma communities in order to implement the actions established	Equal opportunities, discrimination and poverty	Protocols will be concluded during 2005 and will cover the entire period 2005-2015	

**GOVERNMENT OF ROMANIA  
ACTION PLAN**

		2. Campaign among the employers in order to facilitate the employment of Roma	Number of articles published/ shows broadcasted/ working meetings with the employers, etc.	Monthly monitoring and yearly report	Organisation of workshops, TV debates, etc are needed	Equal opportunities, discrimination and poverty	Permanent
<b><i>Housing and environment</i></b>	Improved housing condition in the areas inhabited manly by Roma population	1.Housing and environment rehabilitation in the areas inhabited manly by Roma population	Number of houses rehabilitated 10% each year	Institutions implicated: -local authorities -MTHT -county organizations for Roma	Available: Census 2002 Need: Establishing by the local authorities and the local advisors for Roma the real number of houses that need rehabilitation	Poverty, discrimination, health	10 years from the funding moment
		2. Providing facilities in the areas inhabited manly by Roma ( electricity, drinking water, methane gas, sanitation)	10% each year	Institutions implicated: -local authorities -MTHT -county organizations for Roma	Available: census 2002 Need: Establishment by the local authorities and the local advisors for Roma the real number of houses that need such facilities	Poverty, discrimination, health	10 years from the funding moment

**GOVERNMENT OF ROMANIA**  
**ACTION PLAN**

		3.Social housing for large and low income families, with non discriminatory access for Roma families	10%each year	Institutions implicated: -local authorities -MTHT -county organizations for Roma	Available: census 2002 Need: Establishing by the local authorities, the local advisors for Roma and the experts for Roma the real needs of houses for this category of families	Poverty, discrimination, health	10 years from the funding moment
--	--	--	--------------	---	---	---------------------------------	----------------------------------