Legislative Decree no 215 of July 9, 2003,

"Implementation of the Council Directive 2000/43/EC for the equal treatment between persons irrespective of racial or ethnic origin"

Gazzetta Ufficiale no. 186 of August 12 2003

THE PRESIDENT OF THE REPUBLIC

Having regard to Articles 76 and 87 of the Constitution;

Having regard to the Council Directive 2000/43/EC of the Council, of June 29, 2000, implementing the principle of equal treatment between persons irrespective of racial or ethnic origin;

Having regard to Article 29 of the law of March 1, 2002, no. 39, and in particular annex B;

Having regard to the consolidated text of provisions concerning the regulations on immigration and the legislation on the status of foreigners, approved by Legislative Decree no. 286 of July 25, 1998, and subsequent amendments;

Having regard to the preliminary deliberation of the Council of Minister, adopted at the meeting of March 28, 2003;

Taking account of the opinions of the competent Committees of the Chamber of Deputies and the Senate;

Having regard to the deliberation of the Council of Minister, adopted at the meeting of July 3, 2003;

By proposal of the Minister for Community Policies, of the Minister of Labour and Social Policies and the Minister for Equal Opportunities, in concert with the Minister of Foreign Affairs, with the Minister of Justice and with the Minister of Economy and Finance;

Issues the following Legislative Decree:

Article 1 - Purpose

The purpose of this Decree is to lay down the provisions related to the implementation of the equal treatment between persons irrespective of racial or ethnic origin providing for the necessary measures so that the differences of racial or ethnic origin shall not be cause for discrimination, also

taking in consideration the different impact that the said forms of discrimination may have on men and women and their relation to the other forms of racism of cultural and religious nature.

Article 2 - Concept of discrimination

- 1. For the purposes of this Decree, the principle of equal treatment shall mean that there shall be no direct or indirect discrimination based on racial or ethnic origin. This principle implies that no direct or indirect discrimination is practised, as defined further on:
- (a) direct discrimination, when on the grounds of racial or ethnic origin one person is treated less favourably than another is, has been or would be treated in a comparable situation;
- (b) indirect discrimination, when an apparently neutral provision, criterion, practice, deed, agreement or behaviour may put persons of a racial or ethnic origin at a particular disadvantage compared with other persons.
- 2. This is without prejudice to the provisions of Article 43, paragraphs 1 and 2, the consolidated text of provisions concerning the regulations on immigration and the legislation on the status of foreigners, approved by Legislative Decree no. 286 of July 25, 1998, further referred to as "consolidated text".
- 3. Within the meaning of paragraph 1 harassment, i.e. the unwanted conduct related to racial or ethnic origin takes place with the purpose or effect of violating the dignity of a person and of creating an intimidating, hostile, degrading, humiliating or offensive environment, is also deemed to be discrimination.
- 4. An instruction to discriminate against persons on the grounds of racial or ethnic origin shall be deemed to be discrimination within the meaning of paragraph 1.

Article 3 - Scope

- 1. The principle of equal treatment between persons irrespective of racial or ethnic origin shall apply to all persons, as regards both the public and private sectors, and may fall under legal protection, according to the forms provided by Article 4, with specific relation to the following areas:
- (a) access to employment, to self-employment and to occupation, including selection criteria and recruitment conditions;
- (b) employment and working conditions, including promotion, pay and dismissal conditions;
- (c) access to all types and to all levels of vocational guidance, vocational training, advanced vocational training and retraining, including practical work experience;
- (d) membership of and involvement in an organization of workers or employers, or other professional organizations and benefits provided for by such organizations;

- (e) social protection, including social security;
- (f) healthcare;
- (g) social advantages;
- (h) education;
- (i) access to goods and services including housing.
- 2. This Legislative Decree does not cover difference of treatment based on nationality and is without prejudice to national provisions and conditions relating to the entry into, the residence and the access to employment, assistance and welfare services of third-country nationals and stateless persons on the territory of the State, and to any treatment, adopted on the basis of law, which arises from the legal status of the said persons.
- 3. Provided that the principles of proportionality and reasonableness are respected, within the employment relationship or the execution of business activities, a difference of treatment due to a characteristic related to the racial or ethnic origin of a person shall not constitute discrimination for the purposes of Article 2 where, by reason of the nature of the particular occupational activity or of the context in which it is carried out, such a characteristic constitutes a genuine and determining requirement for the execution of the said activity.
- 4. Nevertheless those differences of treatment which, although appearing as indirectly discriminatory, are objectively justified by legitimate goals pursued through appropriate and necessary means shall not constitute acts of discrimination for the purposes of Article 2.

Article 4 - Legal protection of the rights

- 1. The legal protection against the acts and conduct referred to in Article 2 is carried out in the forms provided by Article 44, paragraphs 1 to 6, 8 and 11 of the consolidated text.
- 2. Those intending to take legal action for the recognition of the subsistence of one of the discriminations referred to in Article 2, who do not mean to make use of the conciliation procedures provided by the collective agreements may make a conciliation attempt under Article 410 of the code of civil procedure or, if there is an employment relationship with Public Administration, under Article 66 of Legislative Decree no. 165 of March 30, 2001 also via the associations referred to in Article 5, paragraph 1.
- 3. The plaintiff, to the end of proving the subsistence of a discriminatory conduct to his or her detriment, may present in court, also on the basis of statistical data, serious, exact and consistent elements of fact, which the judge shall evaluate according to Article 2729, paragraph 1, of the civil code.
- 4. By the provision granting the application the judge, along with providing, if requested, for the compensation of the damage including moral prejudice, orders the cessation of the conduct, the behaviour or the discriminatory act, where it still exists, as well as the elimination of the effects. To the end of preventing the repetition, the judge may order, within the time limits set in the provision, a plan for eliminating the discrimination identified.

- 5. The judge takes in consideration, for the purposes of liquidating the damages referred to in paragraph 4, that the discriminatory act or conduct constitute retaliation against a previous legal action or a previous activity of the injured party aimed at obtaining the respect of the principle of equal treatment.
- 6. The judge may order the publication of the provision referred to in paragraphs 4 and 5, on the expenses of the defendant, for one time only in a national daily.
- 7. This is without prejudice to the jurisdiction of the administrative judge to the personnel referred to in Article 3, paragraph 1, of Legislative Decree no. 165 of March 30, 2001.

Article 5 - Standing to sue

- 1. The associations and the entities included in a special list approved with a Decree by the Minister of Labour and Social Policies and the Minister for Equal Opportunities and identified on the basis of Program goals and continuity of activities shall be entitled to take action under Article 4, by power of attorney, issued, under penalty of nullity, through a public deed or an authenticated private agreement, in the name and on behalf or in support of the person subject to discrimination.
- 2. The associations and the entities mentioned in the Register referred to in Article 52, paragraph 1 (a) of the Decree by the President of the Republic no. 394 of August 31, 1999, and the associations and the entities mentioned in the Register referred to in Article 6 may be included in the list under paragraph 1.
- 3. The associations and the entities included in the list under paragraph 1 are also empowered to take action pursuant to Article 4 in the cases of collective discrimination, where the persons injured by the discrimination cannot be identified in a direct and immediate way.

Article 6 - Register of the associations operating in the field

of the fight against discrimination

- 1. The Register of the associations operating in the field of the fight against discrimination and the promotion of equal treatment shall be established with the Presidency of the Council of Ministers Department for Equal Opportunities.
- 2. The mention in the Register is subject to possessing the following requirements:
- a) shall have been incorporated, through a public deed or an authenticated private agreement, at least one year earlier and shall possess a statute sanctioning an organization on a democratic base and providing as a leading and exclusive goal the fight against discrimination and the promotion of equal treatment, not for profit;
- b) shall be in possession of a statute sanctioning an organization on a democratic base and providing as a leading and exclusive goal the fight against discrimination and the promotion of equal treatment, not for profit;
- c) shall maintain a list of the members, which is updated annually indicating the shares paid directly

to the association for statutory purposes;

- d) shall prepare an annual balance of the revenues and expenses indicating the shares paid by the members and shall keep accounting books in compliance with the legislation in force as regards the accounting for non-recognised associations;
- e) shall have conducted continuous activity in the previous year;
- f) its legal representatives shall not have been sentenced by final decision in relation to the activity of the association in question and the said representatives shall not have the status of entrepreneurs or directors of production or service enterprises incorporated in whatever form, for the same sectors in which the association operates.
- 3. The Presidency of the Council of Ministers Department for Equal Opportunities provides annually for the updating of the Register.

Article 7 - Office for the fight against discrimination

- 1. An office for the promotion of equal treatment and the elimination of discrimination on the grounds of racial or ethnic origin shall be established with the Presidency of the Council of Ministers Department for Equal Opportunities, with the functions of exerting control and guaranteeing the equality of treatment and the effectiveness of the tools for protection, having the task of carrying out, in an independent and impartial manner, activities of promotion of the equality and the elimination of any form of discrimination on the grounds of racial or ethnic origin, also from a point of view taking in consideration the different impact that the said forms of discrimination may have on men and women and their relation to the other forms of racism of cultural and religious nature.
- 2. In particular, the tasks of the office referred to in paragraph 1 are the following:
- a) provide assistance, in judicial or administrative proceedings undertaken, to the persons considering themselves wronged by discriminatory conduct also according to the forms pursuant to Article 425 of the code of civil procedure;
- b) carry out, respecting the prerogatives and the functions of the judicial authority, inquiries targeted at ascertaining the existence of discriminatory phenomena;
- c) promote the adoption, by public and private entities, in particular by the associations referred to in Article 6, of specific measures, including projects of positive actions, aimed at avoiding or compensating for situations of disadvantage due to racial or ethnic origin;
- d) disseminate the maximum possible knowledge of the safeguarding tools in force through actions of awareness-raising of the public opinion on the principle of equal treatment and the realization of information and communication campaigns;

- e) formulate recommendations and opinions on the issues connected with the discrimination based on racial or ethnic origin as well as proposals for amending the regulations currently in force;
- f) prepare an annual report for the Parliament on the effective application of the principle of equal treatment and the effectiveness of the mechanisms of protection, as well as an annual report to the President of the Council of Ministers on the activity carried out;
- g) promote studies, research, training courses and exchange of experience in cooperation also with the associations and the entities referred to in Article 6, with other non-governmental organizations operating in the sector and with the specialised institutes for statistical surveying among other things to the end of developing guidelines as regards the fight against discrimination.
- 3. The office has the power of requesting entities, persons and enterprises to provide information and show documents, of which they are in possession, necessary for the purposes of the carrying out the tasks referred to in paragraph 2.
- 4. The office, managed by a director appointed by the President of the Council of Ministers or by a Minister empowered by him, is organised in the manner set by a subsequent Decree by the President of the Council of Ministers, by which provisions are made for making the necessary amendments to the Decree by the President of the Council of Ministers of July 23, 2002, for the organization of the general structure of the Presidency of the Council of Ministers, published in the Official Journal no. 207 of September 4, 2002.
- 5. The office may also make use of staff from other Public Administrations, including judges, lawyers and State prosecutors, on secondment, on leave or as temporary staff, as well as of external experts and consultants. Article 17, paragraphs 14 and 17 of law no. 127 of May 15, 1997 applies.
- 6. The number of persons under paragraph 5 is set by the Decree referred to in paragraph 4, as provided by Article 29 of law no. 400 of August 23, 1988 and Legislative Decree no. 303 of July 23, 1999.
- 7. The experts referred to in paragraph 5 are chosen among persons, also from outside Public Administration, having high professionalism in legal matters as well as in the sectors of the fight against discrimination, the material and psychological assistance to persons in poor conditions, of social recovery, of services of public benefit, of social communication and of the analysis of public policies.
- 8. This is without prejudice to the competences of the regions and the autonomous provinces of Trento and Bolzano.

Article 8 - Funding

- 1. The financial burden deriving from the establishment and the operation of the office referred to in Article 7, within the maximum limit of expenditure of euro 2,035,357 per year starting from 2003, is provided for pursuant to Article 29, paragraph 2 of law no. 39 of March 1, 2002.
- 2. Except as established by paragraph 1 no additional burden for the State budget derives from the implementation of the current Decree.

Decree by the President of the Council of Ministers December 11, 2003

Constitution and internal organization of the Office for the promotion of equal treatment and the elimination of discrimination, pursuant to Article 29 of Community law no. 39 of March 1, 2002.

Official Journal no. 66 of March 19, 2004

THE PRESIDENT OF THE COUNCIL OF MINISTER

Having regard to law no. 400 of August 23, 1988, on the "Regulation of the Activity of Government and Organisation of the Presidency of the Council of Ministers";

Having regard to Legislative Decree no. 303 of July 30, 1999, on the "Organisation of the Presidency of the Council of Ministers according to Article 11 of law no. 59 of March 15, 1997" and, in particular, Article 7, paragraph 2, according to which the President of the Council of Ministers identifies, through his or her own decrees, the structures of whose activities the Minister empowered by him make use, setting the maximum number of services, which each office is divided into;

Having regard to the Decree by the President of the Council of Ministers of July 23, 2002, on the "Organisation of the General Structures of the Presidency of the Council of Ministers" and, in particular, Article 19, which defines the functions regarding the Department for Equal Opportunities;

Having regard to the Decree by the President of the Republic no. 520 of July 3, 1997, regarding the organization of the departments and of the offices of the Presidency of the Council of Ministers;

Having regard to the Decree by the President of the Council of Ministers of July 11, 2003, concerning the determining of the staffing with non-managerial personnel of the Presidency of the Council of Ministers and the determining of the number of temporary personnel with the structures of the Presidency;

Having regard to law no. 39 of March 1, 2002 regarding the "Provisions for the fulfilment of the obligations deriving from the belonging of Italy to the European Communities. Community law 2001", with particular reference to Article 29;

Having regard to Legislative Decree no. 215 of July 9, 2003, regarding the "Implementation of the Council Directive 2000/43/EC of June 29, 2000, which implements the principle of equal treatment between persons irrespective of racial or ethnic origin";

Having regard to the Decree by the President of the Council of Ministers of June 11, 2001, which appointed the honourable Stefania Prestigiacomo Minister for Equal Opportunities as well as to the Decree by the President of the Council of Ministers of February 14, 2002, regarding the relative delegation of powers;

Taking in consideration the necessity to provide for the establishment and the organization of the Office for the promotion of equal treatment and the elimination of discrimination based on racial or ethnic origin referred to in Article 29 of the law no. 39 of March 1, 2002;

After hearing the trade union organizations;

Decrees:

Article 1

1. The Office for the promotion of equal treatment and the elimination of discrimination based on racial or ethnic origin referred to in Article 29 of the law no. 39 of March 1, 2002, hereafter referred to as the "Office", is established as a general managerial level structure pursuant to Article 1, paragraph 1 (g) of the Decree by the President of the Council of Minister of July 23, 2002 within the Department for Equal Opportunities of the Presidency of the Council of Ministers and is organised according to what provided by the following articles.

Article 2

- 1. The Office has the function of guaranteeing, in full autonomy of judgement and under conditions of impartiality, the effectiveness of the principle of equal treatment between persons, of supervising over the effectiveness of the tools for protection against discrimination currently in force as well as to contribute to eliminating the discrimination on the grounds of racial or ethnic origin analysing the different impact that the latter have on sexes and their relation to the other forms of racism of cultural and religious nature.
- 2. With the purpose of carrying out the tasks referred to in Article 7, paragraph 2 of Legislative Decree no. 215 of July 9, 2003, the Office is divided into the following services, representing managerial level basic operating units with the assignments for each of them indicated as follows: a) service for the protection of equal treatment: maintenance of an Internet website or a toll-free telephone line for the gathering of signals regarding cases of discrimination; examination and analysis of the signals received; preliminary investigation activity regarding the assistance in legal or administrative proceedings to persons considering themselves injured by discriminatory behaviour; preparation of opinions, consultations and observations to be used also in court; promotion of informal conciliatory meetings and proposals for solutions for the elimination of discriminatory situations; conducting of investigations and inquiries targeted at ascertaining the existence of discriminatory behaviour in the full respect of the prerogatives of the judicial authority including via requesting relevant information and documentation from the persons proving to be in possession of it; signalling to the competent authorities of the situations of abuse, maltreatment or disadvantage discovered during the activities of the office; conducting of periodic hearings of the associations and of the entities referred to in Article 6 of Legislative Decree no. 215 of July 9, 2003; preliminary investigation activity regarding the signing of agreements or protocols of agreement with the non-governmental organizations and the local entities with the purpose of promoting the adoption of positive actions in the framework of the private-social sector and of the different territorial Government levels; management of a database for the monitoring of the complaints and signals received:
- b) service for studies, research and institutional relations: promotion of studies, research, training courses and exchange of experience including with similar foreign bodies, in cooperation with universities, the associations and the entities referred to in Article 6 of Legislative Decree no. 215 of July 9, 2003, the other non-governmental organizations and the national institutes for statistical research; development of guidelines targeted at rooting the awareness of the rights connected with the implementation of the principle of equality above all in the sectors of public and private employment and social benefits; preparation of annual reports to the Parliament and the President of the Council; promotion of awareness, information and public communication campaigns; preparation of proposals for strategies of intervention targeted at guaranteeing an effective social integration and the promotion of the civil and political rights of foreigners; preparation of proposals for amending the regulations currently in force.

Article 3

1. The Office makes use of a staff composed by personnel belonging to the list of employees of the Presidency of the Council and of other Public Administrations employed on secondment, on leave or as temporary staff with the Presidency under the forms provided by the respective arrangements, in the following number:

- a) one general coordinator manager of the Office;
- b) two managers heading the services referred to in Article 2, paragraph 2;
- c) eight members in area C;
- d) ten members in area B.

personnel not belonging to the lists of employees of the Presidency of the Council including magistrates, lawyers and State prosecutors, on secondment, on leave or as temporary staff, as well as of external experts and consultants from outside the Administration limited to a maximum of five members.

- 3. As part of the Office's competences the managers referred to in paragraph 1 (b) may be charged, also additionally, under the supervision of the Office chief, with the management of special operating projects targeted at establishing functional links with other offices and structures of Public Administrations operating in the field of the fight against discrimination.
- 4. The Department for Equal Opportunities, in the framework of its competencies provides for the administrative and accounting obligations regarding the management of expenses and the acquisition of goods and services for the operation of the Office.

Article 4

- 1. The Minister for Equal Opportunities sets the directions of institutional activity of competence of the Office.
- 2. In the execution of its functions the Office coordinates with the Council for the problems of foreigners and their families referred to in Article 42, paragraph 4 of Legislative Decree no. 286 of July 25, 1998.
- 3. The Office provides for the treatment of sensitive data in the respect of the provisions under law no. 675 of December 31, 1996 and subsequent amendments.

Article 5

1. The following paragraph is added to Article 19 of the Decree by the President of the Council of Ministers of July 23, 2002: "2-bis. The Office for the promotion of equal treatment and the elimination of discrimination based on racial or ethnic origin referred to in Article 29 of the law no. 39 of March 1, 2002, divided into two further services, operates within the Department as well".

This Decree is submitted to the Court of Auditors for compliance with the legal requirements and is published in the Official Journal of the Republic of Italy.

Rome, December 11, 2003

For the President: Letta

Registered with the Court of Auditors on January 29, 2004 Institutional Ministries - Presidency of the Council of Ministers, Register no. 1, sheet no. 189

Interministerial Decree December 16, 2005

Establishment of a list of associations and bodies empowered to take legal action on behalf or in support of persons subject to ethnic or racial discrimination under Article 5 of Legislative Decree July 9, 2003, no. 215.

Official Journal issue 9 of January 12, 2006

THE MINISTER OF LABOUR AND SOCIAL POLICIES and

THE MINISTER FOR EQUAL OPPORTUNITIES

Considering the Council Directive 2000/43/EC of June 29, 2000, implementing the principle of equal treatment between persons irrespective of racial or ethnic origin, and in particular Article 7, paragraph 2 under which Member States shall ensure that associations, organizations or other legal entities, which have a legitimate interest in ensuring that the provisions of the Directive are complied with, may engage either on behalf or in support of the complainant with his or her approval in any juridical or administrative procedure provided for the enforcement of obligations under this Directive;

Considering law March 1, 2002, no. 39 containing «Dispositions for the implementation of obligations deriving from Italy's membership into the European Communities - community law 2001, and in particular Article 29;

Considering Legislative Decree July 9, 2003, no. 215, for implementing Council Directive 2000/43/EC and in particular art 5, paragraph 1, granting legal standing to act in legal safeguard against discriminatory acts and behavior based on racial or ethnic factors to associations entered in a list approved with a Decree by the Minister of Labor and Social Policies and the Minister for Equal Opportunities;

Considering that Article 5, paragraph 2 of the cited Legislative Decree provides the insertion in the above-mentioned list of associations mentioned in the Register under Article 52, paragraph 1, letter a) of Presidential Decree August 31, 1999, no. 394, as well as of associations mentioned in the Register under Article 6 of Legislative Decree of July 9, 2003, no. 215;

Considered that, under Article 52, paragraph 1, letter a) of Presidential Decree August 31, 1999, no. 394, a Register of associations engaged in initiatives promoting social integration of foreigners has been operational to the Ministry of Labor and Social Policies and that these bodies have been placed on the list upon their own initiative;

Considering that to the Presidency of the Council of Ministers, Department for Equal Opportunities, a Register under Article 6 of Legislative Decree of July 9, 2003, no. 215, has been established to enlist associations engaged in fighting discrimination and promoting equal treatment and that all bodies entered have been placed on the list upon their own initiative;

Bearing in mind the necessity to set up a list under art 5, paragraph 1 of Legislative Decree of July 9, 2003, no. 215 to contain associations appearing on both the above-mentioned Registers, which have expressed a clear will to that effect, with the aim to empower them to go to court while keeping the autonomy of objectives of the separate Registers;

Decree:

Article 1

The enclosed list of associations entitled to go to court in the name or on behalf of persons subject to ethnic or racial discrimination under Article 5, paragraph 1, of Legislative Decree of July 9, 2003, no. 215. shall be approved.

Article 2

The Presidency of the Council of Ministers - Department for Equal Opportunities and the Ministry of Labor and Social Policies shall update the list on an annual basis.

The present Decree shall be published in the Official Journal of the Italian Republic.

Rome, December 16, 2005

Minister of Labor and Social Policies Maroni Minister for Equal Opportunities Prestigiacomo

LIST OF THE ASSOCIATIONS ACCORDING TO ARTICLE 5 OF LEGISLATIVE DECREE NO. 215 OF 9 JULY 2003

NAME	PLACE
29 giugno	Rome
A.C.R.A Associazione di Cooperazione Rurale in Africa e in America Latina	Milan
A.S.I. Alleanza Sportiva Italiana	Rome
ABAFI - ACIG Internassistance	Ostuni
Accademia Vesuviana di Tradizioni Etnostoriche	Somma Vesuviana
Acli- Associazioni Cristiane Lavoratori Italiani	Rome
ACTL	Terni
Acuarinto	Agrigento
Adra	Rome
Ain Karim	Rome
Aizo- Associazione Italiana Zingari Oggi-	Turin
Ale G. dalla parte dei bambini	Lomagna
Alma Terra	Turin
ALT 76	Casale Monferrato
Altri soc. coop.arl Cooperativa Editoriale	Rome
AmericaLatina	Turin
Amici dei Bambini AIBI	Mezzano di S.Giuliano Milanese
Amici dei Popoli Bologna	Treviglio
Amici dei Popoli di Padova	Padova
Amici della Casa Marta Larcher	Milan

Amnesty International - Sezione Italiana	Rome
Antares 2000	Castel Madama
Anver	Rome
Apoliè	Turin
Apriti Cuore Onlus	Palermo
Archivio dell'Immigrazione	Rome
ARCI - Circolo Samarcanda	Canicattì
ARCI Nuova Associazione	Rome
ARCI Salerno	Salerno
Arciconfraternita del S.S. Sacramento e di S. Trifone	Rome
Arcidiocesi di Turin - Ufficio Pastorale Migranti	Turin
Armadilla (già Associazione studi America Latina - ASAL)	Rome
ASI Associazione Solidarietà Internazionale	Rome
AssForSeo	Rome
Associazione Albanese dell'Abruzzo - ALBA	Pescara
Associazione Centro Astalli	Rome
Associazione Cooperazione Internazionale Studi e Lavoro - ACISEL	Rome
Associazione Culturale Multietnica Sulmona Integra	Sulmona
	Sumona
Associazione Culturale per gli scambi e la Cooperazione con l'Italia - Italia Russia	La Spezia
Associazione delle Donne Capoverdiane in Italia - OMCVI	Rome
Associazione di Collaborazione per i Paesi in via di sviluppo - ACOPS	Valmontone
Associazione di volontariato medico- sociale Jerry Essan Masso - Onlus	Casal di Principe
Associazione Donne Brasiliane	Rome
Associazione Donne Immigrate - ADI	Pescara
Associazione Donne in movimento	Pisa
Associazione Famiglie per la Lotta contro l'Emarginazione Giovanile e per la Solidarietà ai Tossicodipendenti - AFET	Genova
Associazione Italiana Maestri Cattolici - AIMC - sezione provinciale di Viterbo	Viterbo
Associazione Italiana Tutela Assistenza Emigrati - AITAE sede regionale Siciliana	Catania
Associazione Monserrate Onlus	Milan
Associazione Movimondo Onlus	Rome
Associazione Nazionale Famiglie Emigrati - ANFE	Caltanisetta
Associazione Nazionale Famiglie Emigrati - ANFE Nazionale	Rome
Associazione Nazionale Oltre le Frontiere - ANOLF	Rome
Associazione Progetto Continenti	Collevecchio
Associazione Rieti Immigrant - Provincia - ARI	Rieti
Associazione Servizi Assistenza Domiciliare - ASAD	Perugia
Associazione Socio Culturale Italo Mauriziana - ASCIM	Catania
AWR- Associazione per lo studio del problema mondiale dei rifugiati	Rome
Azzurra 84	Rome
Baobab	Rome
Barnà	Rome

C. R. S. Consorzio Roma Solidarietà	Rome
Camminare Insieme	Turin
Candelaria- Donne Immigrate	Rome
Caracol	Marghera - Venezia
Caritas - Albenga Centro di ascolto	Albenga
Caritas Diocesana della Diocesi di Cerreto Sannita–Telese-S. Agata De'	Alociiga
Goti	Cerreto Sannita
Caritas Diocesana di Piana degli Albanesi	Piana degli Albanesi
Caritas Diocesana di Prato	Prato
Caritas Intemelia	Ventimiglia
Caritas Spoleto	Spoleto
Casa Amica	Bergamo
Casa Betania (già La Tenda Casa Betania)	Salerno
Casa Comune 2000	Ladispoli
Casa del Giovane	Pavia
Casa di Carità Arti e Mestieri	Turin
Casa Orientamento Femminile - COF	Milan
CCM- Comitato Collaborazione Medica	Turin
CDEC – Centro di Documentazione Ebraica Contemporanea	Milan
Cefa Comitato europeo per la formazione e l'agricoltura	Bologna
Celim- Centro Laici Italiani per le Missioni	Milan
Centesimus Annus	Milan
Centro Ambrosiano di Documentazione per le Religioni - CADR	Milan
Centro Animazione Triccheballacche - CAT	Sesto Fiorentino
Centro Astalli Sud	Grumo Nevano
Centro Caritas Arcidiocesi di Udine	Udine
Centro Culturale Città Nuova	Spoleto
Centro Internazionale di Accoglienza Giovanni XXIII	Rome
Centro Italiano di Solidarietà - CeIS	Rome
Centro Italiano Femminile - CIF	Viterbo
Centro Italiano Femminile - CIF Provinciale Avellino	Avellino
Centro Laila	Castel Volturno
Centro Migranti - CEMI	Palermo
Centro Montano di Assistenza - CMA	Carunchio
Centro Oscar Romero	San Cesario
Centro servizi di formazione	Pavia
Centro Solidarietà Immigrati - CESI	Zugliano
Centro Studi Emigrazione - Roma – CSER	Rome
Cestas - Centro Educazione Sanitaria e tecnologie appropriate sanitarie	Bologna
CESTIM - Centro Studi Immigrazione	Verona
CEU – Centro studi per l'evoluzione umana	Rome
Chiara Project	Ariano Irpino
Ciai - Centro Italiano Aiuti all' Infanzia	Milan
Cidis Onlus	Perugia

CIES - Centro Informazione e Educazione allo Sviluppo	Rome
CIPSI	Rome
CISP - Comitato Internazionale per lo Sviluppo dei Popoli	Rome
CISV- Comunità Impegno Servizio Volontariato	Turin
Meticcia Ravenna	
Città Solidale	Catanzaro Lido
CNCA – Coordinamento Nazionale Comunità Accoglienza	Rome
Comin	Milan
Comitato Solidarietà Immigrati - La Spezia	La Spezia
Commission for Filipino Migrant Workers - CFMW - Italia	Rome
Comunità dei Giovani	Verona
Comunità Nuova	Milan
	Trani
Comunità Oasi 2 San Francesco (già Compagni di Strada)	
Comunità Socio Culturale Araba in Campania	Naples
Comunità sulla Strada di Emmaus	Foggia
Congregazione Suore Vincenzine di Maria Immacolata	Lanzo Torinese
Consiglio Italiano per i Rifugiati - CIR	Rome
Coop Soc.Le radici e le ali a.r.l.	Turin
Cooperazione Internazionale Sud Sud - CISS	Palermo
Coopi- Coop.ne Internazionale	Milan
Coordit- Coordinamento Italiano per il diritto degli stranieri a vivere in famiglia	Genova
COS Nuovi Servizi	Roseto degli Abruzzi
Cospe Ong	Florence
G ' 1'	
Crinali	Milan
Crinali Ctm Onlus	Milan Lecce
Ctm Onlus	Lecce Casandrino
Ctm Onlus Dadaa Ghezo	Lecce Casandrino Naples
Ctm Onlus Dadaa Ghezo Dedalus	Lecce Casandrino
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo	Lecce Casandrino Naples Reggio Emilia
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita	Lecce Casandrino Naples Reggio Emilia Rome
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza -	Lecce Casandrino Naples Reggio Emilia Rome Mantova
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale Erythros	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro Rome
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale Erythros Esoxena	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro Rome Venezia - Mestre
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale Erythros Esoxena Evoluzione	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro Rome Venezia - Mestre Monteodorisio
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale Erythros Esoxena Evoluzione Ewivere	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro Rome Venezia - Mestre Monteodorisio Turin
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale Erythros Esoxena Evoluzione Ewivere Famiglie Insieme	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro Rome Venezia - Mestre Monteodorisio Turin Bologna
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale Erythros Esoxena Evoluzione Ewivere Famiglie Insieme Farsi Prossimo	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro Rome Venezia - Mestre Monteodorisio Turin Bologna Milan
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale Erythros Esoxena Evoluzione Ewivere Famiglie Insieme Farsi Prossimo FCEI- Federazione Chiese Evangeliche Italiane	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro Rome Venezia - Mestre Monteodorisio Turin Bologna Milan Rome
Ctm Onlus Dadaa Ghezo Dedalus Dimora d'Abramo Dokita El-Medina Ente Cittadino Assistenza - ECA Ente Regionale per la Ricerca l'Istruzione Professionale e l'Assistenza - Centro Studi Achille Grandi - ERRIPA Eparchia di Lungro degli italo-albanesi dell'Italia continentale Erythros Esoxena Evoluzione Ewivere Famiglie Insieme Farsi Prossimo	Lecce Casandrino Naples Reggio Emilia Rome Mantova Rome Palermo Lungro Rome Venezia - Mestre Monteodorisio Turin Bologna Milan

Focus	Turin
Fondazione Alexander Langer Stiftung	Bolzano
Fondazione Franco Verga-COI	Milan
Fondazione IARD	Milan
Fondazione Silvano Andolfi	Rome
Fondazione SIPEC	Brescia
Formazione 80	Turin
Forum delle Comunità Straniere in Italia	Rome
Fratelli di san Francesco d'Assisi	Milan
Futura	Atessa
Gea	Nepi
Gruppi di Volontariato Vincenziano	Turin
Gruppo Abele	Turin
Gruppo Umana Solidarietà	Macerata
Gruppo Vita Serena	Ceccano
Handicap Educazione Lavoro Partecipazione - HELP	Rome
Horizon Service	Sulmona
Icaro	Lecce
Icaro 2000	Sesto San Giovanni
ICU- Istituto Cooperazione Universitaria	Rome
IISMAS Onlus – Istituto Intern. di Scienze Mediche Antropologiche e Sociali S. Gallicano Onlus	Rome
Il Gattopardo	Palma di Montechiaro
Il Mappamondo	Ravenna
Il Melograno	Rome
Il Mosaico	Albano Laziale
Il Nutrimento	Rende
Il Ponte - Centro di solidarietà	Cremona
Impegno 95	Bari
Impegno per la Promozione	Rome
Integra Onlus	Lecce
Intersos - Organizzazione Umanitaria per l'Emergenza	Rome
Intervita Onlus	Milan
Iotunoivoi Donneinsieme	Udine
Iroko	Turin
Istituto Addestramento Lavoratori - Cisl Nazionale - IAL	Rome
Istituto di Scienze Amministrative e Sociali - ISAS	Palermo
Istituto Psicoanalitico per le Ricerche Sociali - IPRS	Rome
Istituto Regionale Siciliano Fernando Santi	Palermo
Ius Primi Viri	Rome
IWF Guinea per le Pari Dignità con gli Italiani	Naples
Juppiter	Capranica
Juppiter Kantara	Capranica Milan

L'angelo custode	Scerne di Pineto
L'arcobaleno	Lecco
L'incontro	Cosenza
L'Oleandro	San Benedetto del Tronto
La Grande Casa	Sesto San Giovanni
La Grangia di Monluè	Milan
La Locomotiva	Foligno
La Lucerna - Laboratorio Interculturale	Rome
La Rondine	Palermo
La Salle	Genova
La Sorgente	Scicli
La Tenda, Servizi per l'Integrazione Interculturale	Turin
Lai-momo	Sasso Marconi
L'Arca di Noè	Monza
Lega Italiana per la Lotta contro l'AIDS - LILA di Como	Como
Leonardo Sciascia	Rome
Les Cultures	Lecco
Lo Scarabocchio	Viterbo
Lodi per Mostar	Lodi
Lucianum – Fondazione di Religione per Opere Caritative Educative	Reggio Calabria
L'Umana Avventura	Cremona
Lunaria	Rome
Malgrado Tutto	Lamezia Terme
Mamre	Turin
Mary Poppins	Ivrea
MedFilm Festival	Rome
Mediazione Integrazione	Varese
Metanova	Somma Vesuviana
Montetauro	Coriano
Monza 2000	Monza
Mosaico Interculturale	Vedano al Lambro
Movimento Sviluppo e Pace	Turin
Movimondo GSI - gruppi di solidarietà internazionale	Spoleto
Naga - Associazione Volontaria Assistenza Socio-Sanitaria Stranieri e	
Nomadi	Milan
Namastè Coordinamento multiculturale	Terni
Naples: Europa - Africa	Naples
Nero e Non Solo	Caserta
Nessun Luogo è Lontano	Rome
No.Di I Nostri Diritti	Rome
Nosostras- Associazione di promozione sociale	Florence
Nuova Somalia per la Solidarietà	Naples
Nuovi Orizzonti	Gravina di Puglia
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Nuovo Cammino	Borgetto
Nuovo Villaggio	Padova
O.P. Istituto Artigianelli Crispolti	Todi
Oasi Baby	Alcamo
OIRD- Organizzazione Internazionale per lo sviluppo delle Relazioni	
Diplomatiche	Rome
Opera Nazionale per le Città dei Ragazzi	Rome
Opera Nomadi	Rome
Opera Nomadi sezione Lazio	Rome
OVCI- La Nostra Famiglia	Ponte Lambro
Panafrica	Rome
Pantonoikia	Settala
Parrocchia e Centro di Accoglienza Spirito Santo	Vittoria
Penelope	Mazzeo - Taormina
Perusia	Perugia
Philoxenia	Genzano
Pollicino	Ivrea
Porta aperta	Carpi
Prociv Arci	Isola di Capo Rizzuto
Progetto Arcobaleno	Florence
Progetto Casa Verde	Morena
Progetto Diritti Onlus	Rome
Progetto Integrazione	Milan
Progetto Vita	Lanciano
Prometeo	L'Aquila
Promidea	Catanzaro
Provincia della Congregazione delle Figlie della Carità di san Vincenzo de	a:
Paoli	Siena
Razzismo Stop	Padova
Regina Pacis	Ortona
Ricerca e Cooperazione	Rome
Rifornimento in Volo	Rome
Rinascita Sociale - Salam House	Naples
Rindertimi	Avezzano
Risorse Umane Europa - RUE	Udine
Risvolti	Rome
Rtm- Reggio Terzo Mondo	Reggio Emilia
Ruah	Bergamo
S. Martino	Milan
S.O.S. Razzismo Italia	Rome
Salus	Atri
San Carlo	Milan
San Donato	Turin
San Giovanni Battista	Rosarno

San Vito	Mazara del Vallo
Saro Wiwa- Società Multietnica di Intercultura e Servizi per Immigrate e	
Immigrati	Bari
SCAIP - Servizio Collaborazione Assistenza Internazionale Piamartino	Brescia
Semi di Pace	Tarquinia
Senza Frontiere	Turin
Servizi per l'Accoglienza	Cremona
Simposio Immigrati	Benevento
Società Dante Alighieri	Rome
Società Dante Alighieri - Comitato di Crotone	Crotone
Sol.Co. Rome	Rome
Sol.Co Cremona	Cremona
Solidarietà - Cooperativa sociale di servizio psico socio sanitario educativo	Ladispoli
Solidarietà (SolDoFa)	Sassuolo
Spazi Mediani	Forlì
Spes	Terme Vigliatore
Studio e Progetto 2	Abbasanta
Tamat – Centro Studi Formazione e Ricerca	Perugia
Tele Radio City	Padova
Telefono Rosa	Rome
Terrenuove	Milan
Torre del Cupo	Corigliano Calabro
U.N.I.R.S.I Unione Nazionale e Internazionale Rom e Sinti in Italia	Rome
Ucodep	Arezzo
Un Progetto al Femminile	Turin
Un Sorriso	Rome
Una Casa per l'Uomo	Montebelluna
Unione forense per la tutela dei diritti dell'uomo	Rome
Unione Italiana Solidarietà - UIS Lazio	Rome
Unione Siciliana Emigrati e Famiglie - USEF	Palermo
Università per Stranieri Dante Alighieri	Reggio Calabria
Utopia 2000	Sezze
Vedogiovane	Borgomanero
Vides Agape	Monferrato
Vides Bologna	Bologna
Vides laurita	Turin
Vides Main	Rome
Vides Nazionale	Rome
Vides Orizzonti	Alessandria
Vides Toscana	Livorno
Vides Veneto	Padova
VIS- Volontariato Internazionale per lo Sviluppo	Rome
Volontariato Penitenziario	Florence
Volontarius	Bolzano

Worklink	Rome
World Promus	Catania
Xenia	Bologna
Zero in condotta	Rome